

MEMORANDUM OF UNDERSTANDING

Between the Alachua County Public Schools and the Alachua County Education Association

Food & Nutrition Services Recruitment Incentive

The parties of this Memorandum of Understanding agree to the following with regard to compensation for Recruiting Incentives for the remainder of the 2023-2024 school year and the 2024-2025 School Year.

To encourage our Food & Nutrition staff members to actively participate in the recruitment of new Food Service Managers, we have established a recruiting incentive program. District staff members who successfully recruit a Food Service Manager, Assistant Manager or Manager Intern will be eligible for a \$1000 incentive.

The recruiting incentive will be disbursed as follows:

50% will be paid after the successful completion of 6 months on the job.

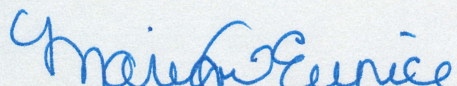
The remaining 50% will be paid out after the successful completion of one year of continuous service in Food & Nutrition.

Payout for incentive for each level of payment will be paid within two payroll cycles.

Dated this 29 day of April 2024.



Dr. Crystal Tessmann, Service Unit Director
Alachua County Education Association



Maria Eunice, Chief of Operations
Alachua County Public Schools